



*The Family and Children's Services of Frontenac, Lennox and Addington is a progressive child welfare agency that is committed to partnering with communities to provide professional child protection services. We offer an innovative and positive work environment that values continuous learning and staff development.*

## **KIN SERVICES WORKER**

- (1) Temporary Full Time Opportunity, Unionized – 35 hours/week – Contract of 7 months**
- (1) Temporary Full Time Opportunity, Unionized – 35 hours/week – Contract of 5 months**

**LOCATION:** 817 Division Street, Kingston ON **and/or** 99 Advance Avenue, Napanee

**POSITION AVAILABLE:** October/November 2015

The incumbent will assess, and evaluate potential Kinship Service applicants to provide kinship services for children in community placements. Provide consultation, support and direction to kinship service providers as requested and in keeping with the child protection plan of service to assist with problem solving and in the kinship service support role. Complete ongoing family development plans in consultation with child protection workers to meet the needs of children placed within Kinship service homes within the community.

**HOURS OF WORK:** Monday to Friday, from 8:30 a.m. to 4:30 p.m., however, flexibility is required in order to meet operational needs.

### **REQUIRED QUALIFICATIONS:**

- Master or Bachelor of Social Work or Bachelor's or Master's degree in a related field with a minimum of 3 years of related experience in a professional helping role working with families and children
- Knowledge of the Child and Family Services Act and Ministry of Children and Youth Services' standards
- Excellent counseling and negotiation skills
- Ability to work effectively as a member of a team
- Valid driver's license with access to a vehicle
- Family and counseling experience
- Excellent organization and writing skills
- Proficiency in a Windows environment using Microsoft Office Suite and Windows Explorer
- Familiarity with other software such as e-mail programs, case recording software
- Bilingualism (fluency in French and English) is an asset. Selected candidates will be assessed.
- Completion of OACAS training (Child Welfare Protection Training, etc.) is an asset

**Interested applicants are invited to respond in writing by Thursday, October 08, 2015 to:**

Human Resources

Family and Children's Services of Frontenac, Lennox and Addington

817 Division Street

Kingston, ON K7K 4C2

or by fax to 613-542-4428 or by email to [hr@facsfla.ca](mailto:hr@facsfla.ca)

For further information, please visit our website at: [www.facsfla.ca](http://www.facsfla.ca) . We thank all applicants, however only those to be interviewed will be contacted.

*Family and Children's Services of Frontenac, Lennox and Addington is committed to providing accommodations for persons with disabilities. If you require accommodation during the interview process, please inform Human Resources and we will work with you to meet your needs.*